



**KentuckyOne Health®**



## EMPLOYEE RECOGNITION PROGRAM

Appreciation is an important part of our culture. The KentuckyOne Health Recognition Program is a simple, effective way to show appreciation for a co-worker's efforts.

Use the online program to recognize your co-workers for completing a tough assignment, speaking up for safety, living our core values and much more. The program is open to everyone employed by KentuckyOne.

Service awards, retirement and other recognition also are coordinated through the recognition program. Celebrations are coordinated by local facilities.

### Let's get started!

Go to the employee website, [InsideKentuckyOne.org](http://InsideKentuckyOne.org), then scroll down to the star trophy image and "Recognize a Co-Worker" link on the right.

You also may log in to the recognition program website directly: [kentuckyonerecognition.performnet.com](http://kentuckyonerecognition.performnet.com)

### Enter your login ID and password

- Your personal login information will be sent within 30 days of your hire date; watch for an email from [KYOneRecognition@biworldwide.com](mailto:KYOneRecognition@biworldwide.com).
- If you forget your login ID or password, click "Help" near the center of the page.

Questions? Email the recognition program support desk: [KYOneRecognition@biworldwide.com](mailto:KYOneRecognition@biworldwide.com).

### Send Peer to Peer Recognition in a few steps

- Log in to the site, and in the upper left you'll see a purple box with the recognition tool. Type in the last name of the person you'd like to recognize. Click on the magnifying glass to search for the right person.
- Use the drop-down menus and other selection tools to choose a "promotion" and reason for the recognition. Type a message and indicate who should be copied on your message.
- The recipient's leader is automatically copied when your recognition is sent.

### Collect points along the way

To encourage fun and involvement, the recognition program awards points you can redeem for thousands of items.

You may receive points in multiple ways:

- From your leader, who has a budget of points to award based on certain criteria

- In sweepstakes drawings; you are entered each time you give and receive recognition
- On your 10-year service anniversary (and every five years thereafter)
- By referring a successful candidate to an in-demand job opening at KentuckyOne

### PURLs add sparkle to milestone anniversaries

A personalized URL (PURL) is a website created specifically for one person. The recognition program generates a PURL for your fifth service anniversary and every five years thereafter.

Your co-workers will be invited to post comments, photos and videos to the PURL to recognize and celebrate your achievement. You will receive a link to the PURL on your service anniversary.

### Referrals help us grow our caring, quality team

Know someone looking for a health care career? Send them to KentuckyOne! We are continually seeking qualified RNs, clinical lab scientists, therapists and more.

If you refer someone who gets hired into one of our highest-need positions, you may be eligible for up to 4,000 points in the employee recognition program. (That's enough points for a GPS, diamond earrings, a 47-inch TV and more!)

Candidates must list you as the referral source on their initial online application.

### Explore the recognition program website soon!

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